

RECEIVED

COMMUNITY POLICE OVERSIGHT BOARD
DALLAS CITY BOARDS AND COMMISSIONS AGENDA

Public Notice

2020 OCT -9 PM 5:33
CITY SECRETARY
DALLAS, TEXAS

TUESDAY, October 13, 2020
VIRTUAL MEETING VIA WEBEX
5:30 P.M. – 8:30 P.M.
VIRTUAL MEETING

200797

POSTED CITY SECRETARY
DALLAS, TX

The Community Police Oversight Board meeting will be held by videoconference. The meeting will be broadcast live on Spectrum Cable Channel 95 and online at bit.ly/cityofdallastv.

The public may also listen to the meeting as an attendee at the following videoconference link:
<https://dallascityhall.webex.com/dallascityhall/onstage/g.php?MTID=e6cef2cb622db1ae4992ef4ccf0b93bdb>

AUDIO PHONE CONFERENCE LINE:

Event line: 408-418-9388 | **Access Code:** 146 695 2167

CALL TO ORDER

MOMENT OF SILENCE: In Honor of Atatiana Jefferson, Breonna Taylor and All Black Women That Have Been Killed by Law Enforcement

PUBLIC COMMENT/OPEN MICROPHONE

APPROVAL OF MINUTES

1. Approval of the September 8, 2020 Minutes [Board Chairman Enobakhare, Jr.]

Attachment: Minutes

2. One Year Anniversary of CPOB & OCPO –Guest Speaker: Dr. Brian Williams - Chair of the Citizens Police Review Board [Board Chairman Enobakhare, Jr. & Police Monitor McClary, Office of Community Police Oversight]

Attachment: Memo Regarding One Year Anniversary

ACTION ITEMS

3. **Review Actions and Requests from Prior CPOB Meeting(s)**
 - a. Discussion and Possible Action Regarding Outreach, Deadlines for Getting a Diverse Pool of Non-Board Member Applicants for the CPOB Subcommittees and Applications that Have Been Vetted [Board Chairman Enobakhare, Jr.]

Attachment: Memo Regarding Applicants for CPOB Subcommittees

A quorum of the City Council may attend this board meeting

- b. Updates from CPOB Subcommittees, Including Election of Subcommittee Chairs [Board Chairman Enobakhare, Jr.]

Attachment: Memo Regarding Updates from CPOB Subcommittees

4. New Discussion Items

- a. Discussion on Board Decorum [Board Chairman Enobakhare, Jr.]

Attachment: Board Decorum Memo

5. Monthly Activity Report [Police Monitor McClary, Office of Community Police Oversight]

Attachments: Monthly Activity Report Memo
OCPO September Complaint Summaries
Monthly Activity Chart

6. Board Training Schedule [Board Chairman Enobakhare, Jr.]

Attachment: Memo

7. Board Member Update on Community Engagement Activity [All]

Attachments: Memo

UPCOMING MEETING

8. November 10, 2020

Attachments: Schedule

PUBLIC COMMENT/OPEN MICROPHONE

ADJOURN

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

HANDGUN PROHIBITION NOTICE FOR MEETING OF GOVERNMENTAL ENTITIES

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Memorandum



CITY OF DALLAS

DATE October 13, 2020

TO Community Police Oversight Board

SUBJECT Moment of Silence Regarding Black Women Killed by Law Enforcement

In the wake of the civil unrest surrounding the settlement of the lawsuit in the Breonna Taylor case and the decision of the grand jury to not prosecute any of the officers with the killing of Ms. Taylor, Chairman Enobakhare, Jr. has requested a moment of silence to stand in solitary with the families, friends and loved ones of black women killed by law enforcement.

Chairman Enobakhare, Jr. and the CPOB did a similar moment of silence in recognition of the killing of George Floyd at the hands of Officer Derek Chauvin in Minneapolis, Minnesota. The Board did a moment of silence for 8 minutes and 46 seconds which was the amount of time that Officer Chauvin kept his knee on the neck of Mr. Floyd. During that time Chairman Enobakhare, Jr. read the names of black men that had been killed by law enforcement.

Attached is a chart that lists the names of some of the black women killed by law enforcement from 2014-2020. The graphic was produced by the #SAYHERNAME Campaign.

Tonya McClary
Police Monitor

Cc: T.C. Broadnax

SAY HER NAME

2014

2020



ERIC GARNER
JULY 17th 2014



MICHAEL BROWN
AUGUST 9th 2014



TAMIR RICE
NOVEMBER 23rd 2014



WALTER SCOTT
APRIL 4th 2015



FREDDIE GRAY
APRIL 12th 2015



ALTON STERLING
JULY 5th 2016



PHILANDO CASTLE
JULY 6th 2016



STEPHON CLARK
MARCH 18th 2018



GEORGE FLOYD
MAY 25th 2020

PEARLIE GOLDER
MAY 7th 2014



Ms. Golder, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on May 7, 2014. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

MICHELLE GUSSEAU
AUGUST 8th 2014



Michelle Gusseau, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on August 8, 2014. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

TANISHA ANDERSON
NOVEMBER 13th 2014



Tanisha Anderson, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on November 13, 2014. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

NATASHA MCKENNA
February 8th 2015



Natasha McKenna, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on February 8, 2015. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

MYA HALL
MARCH 30th 2015



Mya Hall, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on March 30, 2015. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

ALEXIA CHRISTIAN
APRIL 20th 2015



Alexia Christian, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on April 20, 2015. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

JOYCE CURNELL
JULY 22nd 2015



Joyce Curnell, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on July 22, 2015. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

BALKIRA JONES
JULY 24th 2015



Balkira Jones, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on July 24, 2015. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

INDIA KADER
SEPTEMBER 30th 2015



India Kader, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on September 30, 2015. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

KISHA MICHAEL
FEBRUARY 12th 2016



Kisha Michael, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on February 12, 2016. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

KORRYN DAINES
AUGUST 14th 2016



Korryn Daines, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on August 14, 2016. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

DEBORAH DANNER
OCTOBER 18th 2016



Deborah Danner, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on October 18, 2016. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

MICHELLE SIMSLEY
OCTOBER 11th 2016



Michelle Simsley, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on October 11, 2016. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

CHARLEENA LYLES
JUNE 18th 2017



Charleena Lyles, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on June 18, 2017. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

DECTITHIA CLEMENTS
MARCH 11th 2018



Dectithia Clements, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on March 11, 2018. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

PAMELA TURNER
MAY 13th 2018



Pamela Turner, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on May 13, 2018. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

ATANTANA JEFFERSON
OCTOBER 12th 2019



Atantana Jefferson, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on October 12, 2019. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

BREONIA TAYLOR
MARCH 12th 2020



Breonia Taylor, 34, was shot and killed by a police officer in the 100 block of West 10th Street, Minneapolis, on March 12, 2020. She was a mother of two young children and a devoted wife. Her death was a tragedy for her family and the community.

FOR MORE INFO: @RAPOLICYFORUM, @OPFL

Community Police Oversight Board Meeting Minutes

The Community Police Oversight Board meetings are recorded. Agenda materials and recordings may be reviewed/copied by contacting the Board Coordinator at 214-671-8283.

Meeting Date: September 8, 2020

Convened: 5:34 p.m.

Adjourned: 9:48 p.m.

Board Member(s) Present:

Jesuorobo Enobakhare, Jr., **Chair** – District 3
Jose Rivas, **Vice Chair** – District 7
Zandra Ellis – District 1
Jonathan E Maples – District 2
Loren Gilbert-Smith – District 4
Andre Turner – District 5
Kristian Hernandez – District 6
Ronald Wright – District 8
Tami Brown Rodriguez – District 9
Ezekiel Tyson – District 10
Ejike E. Okpa - District 11
Deatra Wadsworth – District 12
David Kitner – District 13
Alan Marshall – District 14
Juan Olivo – District 15

Board Member(s) Absent:

Staff Present:

Major Jim Lewis, Dallas Police Department
Major Mike Igo, Tactical Support DPD
Lieutenant Williams, Dallas Police Department
Lieutenant Nobles, Internal Affairs Division DPD
Casey Burgess, City Attorney's Office
Tonya McClary, Police Monitor OCPO
Kevin Williams, Special Investigator OCPO
Taylor Woods, Interim Board Coordinator/ Executive Assistant OCPO

AGENDA:

Call to Order: 5:38 p.m.

Public Comment/ Open Microphone

Public comments were received by two speakers.

1. Approval of Meeting Minutes for September 8th, 2020 Meeting

A motion was made to approve the minutes from the September 8, 2020 Community Police Oversight Board meeting.

Motion made by Alan Marshall
Item passed unanimously: X
Item failed unanimously:

Motion seconded by Lauren Gilbert- Smith
Item passed on a divided vote:
Item failed on a divided vote:

2. Review Actions and Requests from Prior CPOB Meeting(s)

a. Discussion and Possible Action Regarding Outreach and Deadline for the CPOB Subcommittee

Police Monitor McClary discussed possible ways to help CPOB Sub-Committees get a diverse pool of non-board member applications. Recommendations consisted of (1) working with the Communications Department to create graphics for distribution on social media, (2) CPOB members work with the Council Members from their district to promote the call for applications, (3) post information on the City website for CPOB and OCPO and (4) speak out about the subcommittees.

A motion was made to have the deadline for sub-committee applications submitted by October 9th, and they will be discussed at the CPOB October 13th meeting. CPOB members will vote for the applicants at the November 10th meeting.

Motion made by Lauren Gilbert- Smith
Item passed unanimously: X
Item failed unanimously:

Motion seconded by Ezekiel Tyson
Item passed on a divided vote:
Item failed on a divided vote:

b. Recap of Actions by Board from June 2020-August 2020

Board Chairman Enobakhare, Jr. discussed major milestones and motions made by the Board in anticipation of the 1-year anniversary of the Community Police Oversight Board.

c. Life of OCPO Investigation

Police Monitor McClary updated the Board on how complaints and contacts are handled and the time frame in which each complaint must be handled depending on the nature of the complaint. There are 3 options when receiving a complaint: (1) no investigation needed, (2) division referral or (3) it will stay with Internal Affairs. In 2021 there will hopefully be a mediation option. Police Monitor McClary also discussed the critical incidents process in which OCPO only review/monitors them.

d. Discussion and Possible Action Regarding DPD Protest After Action Report

Major Jim Lewis and other members of the Executive Leadership Team of DPD answer various questions given to DPD by the Board about the DPD Protest After Action Report and shows the corresponding video of the Monday June 1st Margret Hunt Hill Bridge protest. This protest was due to the murder of George Floyd.

3. Monthly Activity Report

Police Monitor McClary provided an overview of the Office of Community Police Oversight August complaint summaries. She also gave the Board a summary of the number and types of complaints and contacts the OCPO had received since the last Board meeting.

4. New Discussion Items

a. Discussion and Possible Action on Community Data Power Project

Police Monitor McClary discussed this project that will be wrapping up this month. It is an initiative called the Community Data Empowerment Project. It was sponsored by The Leadership Conference Education Fund. Members of the Dallas community were trained for 6 months to analysis police data. Some topics they looked at were data on stop and arrest, use of force, etc. Community members were taught how to collect and communicate the data and findings.

5. Board Training Schedule

Board Chairman Jesuorobo Enobakhare, Jr. discussed Board trainings done with NACOLE for the month of August. He also went over the trainings that will be available for the board in September.

6. Board Members Update on Community Engagement Activity

- Dist. 1 Nothing to Report
- Dist. 2 Spoke with residents at a food bank.
- Dist. 3 Participated in virtual event about the importance of voting and the office of Community police oversight
- Dist. 4 No report due to COVID
- Dist. 5 Nothing to report
- Dist. 6 Nothing to report
- Dist. 7 Nothing to report
- Dist. 8 Worked with council member on Police Event
- Dist. 9 Meets every Monday with community leaders to better her community
- Dist. 10 YMCA face to face outreach in his community
- Dist. 11 Nothing to report
- Dist. 12 Nothing to report
- Dist. 13 Met with homeowner association in his district to better his community
- Dist. 14 No report due to COVID-19 due to school concerns for students
- Dist. 15 Nothing to report

UPCOMING MEETING

7. October 13, 2020

Public Comment/ Open Microphone

There were no public comments.

Motion to Adjourn:

Motion made by Alan Marshall

Item passed unanimously: X

Item failed unanimously:

Motion seconded by Juan Olivo

Item passed on a divided vote:

Item failed on a divided vote:

Adjourn: 9:50p.m.

APPROVED BY:

ATTEST:

Chairman Jesuorobo Enobakhare
Community Police Oversight Board

Board Coordinator Taylor Woods
Community Police Oversight Board

Memorandum



CITY OF DALLAS

DATE October 13, 2020

TO Community Police Oversight Board

SUBJECT 1 Year Anniversary

On October 1, 2019, the Community Police Oversight Board and the Office of Community Police Oversight became official entities in the City of Dallas. To celebrate this achievement the CPOB will have Dr. Brian Williams - Chair of the Citizens Police Review Board address the CPOB and the community. There will also be a proclamation read from the Mayor's Office.

Attached are PowerPoint slides that outline some the achievements of the CPOB and the OCPO in their first year of existence.

Once City Hall is open again, the CPOB and the OCPO will host a reception for the community so that members of the Board and the OCPO staff can greet the public.

Tonya McClary
Police Monitor

Cc: T.C. Broadnax

Background/History CPOB



- April 2019, City Council voted unanimously to amend Ch. 37 renaming the Citizens Police Review Board to the Community Police Oversight Board and creating the Office of Community Police Oversight.
- This was not the simple renaming of a board. This was the creation of an entirely new board.





Board Structure

- Board Name: Community Police Oversight Board (CPOB)
- Board Size: 15 members appointed by the Mayor and City Council



Board Accomplishments

- Requested an independent investigation of the events that led to the passing of Diamond Ross while in DPD custody.
- A motion to fulfill the ordinance to allow access to Director McClary for independent and unfettered access to DPD data as it relates to civilian complaints and her own separate login for IAPro and Evidence.com
- A motion was made to request the Police Monitor do a full review of the DPD Use of Force Policy.
- A motion was made to request the Police Monitor to fully review Dallas' policy on protest.





Board Accomplishments (cont.)

- A motion to allow for the video release policy for Dallas Police Department to be applied retroactively prior to June 30.
- Partnering with Dallas Residents by allowing members of the community to join the Established Board Subcommittees to assist in providing community driven solutions:
 - Rules
 - Policy
 - Board Training
 - Community Engagement and Transparency
 - Data and Technology



Background/History OCCPO



- April 2019, City Council voted unanimously to amend Ch. 37 renaming the Citizens Police Review Board to the Community Police Oversight Board and creating the Office of Community Police Oversight.
- The creation of OCCPO was a long fought victory for the residents of Dallas who had been demanding oversight for 40+ years.





Office Structure

- Office Name: Office of Community Police Oversight (OCPD)
- Office Size: Fiscal Year 2019-2020 = 3 staff (Director, Investigator & Executive Assistant)
- Fiscal Year 2020-2021 = 2 additional staff (Mediation Coordinator & Complaint Intake Specialist)

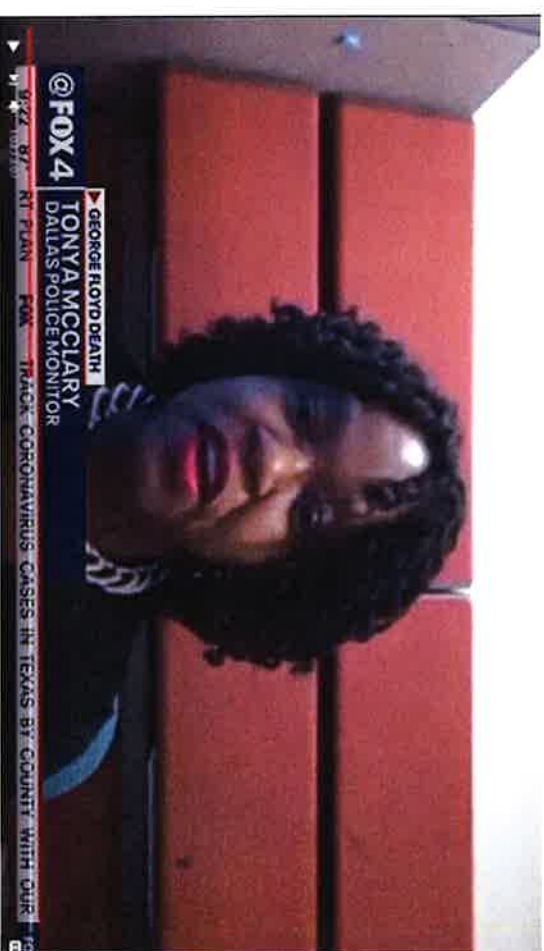




OCCPO

Accomplishments

- OCCPO staff has been at the scene of every OIS in 2020.
- Director McClary has independent and unfettered access to DPD data as it relates to civilian complaints and her own separate login for IAPro and Evidence.com
- OCCPO has done intake on 750+ complainants and/or inquiries between October 1, 2019 and August 31, 2020.
- OCCPO is currently conducting 8 independent investigations of civilian's complaints including the complaint filed against Police Chief U. Renee Hall stemming from the October 2019 CPOB meeting. *(These complaints have been completed & closed by DPD).*
- OCCPO has conducted 30+ media interviews in 2020.



OCPO Accomplishments (cont.)

- Director McClary worked with the Police Chief and the City Attorney's Office to draft and finalize the newly implemented video release policy for DPD.
- OCPO hosted the first video showing to a family of a OLS after the institution of the DPD Video Release Policy.
- OCPO and CPOB worked with the Police Chief to outline parameters for making the viewing of videos retroactive for families who had a loved one killed and/or seriously injured by DPD prior to June 30, 2020.
- OCPO staff attended & monitored approximately 60% of the protest in Dallas related to policing.



OCPO Accomplishments (cont.)

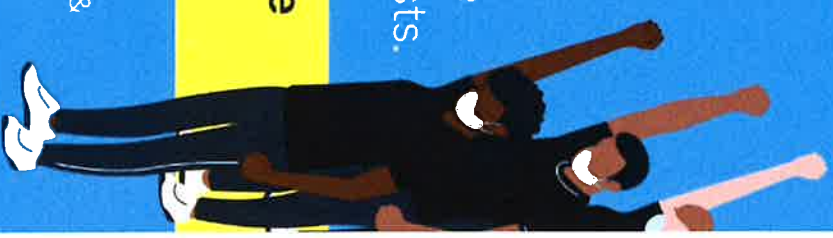
- Director McClary is working with DPD to review their use of force and protest policies.
- Since February 26, 2020, OCPO staff meets weekly with IAD to discuss and decide what happens to complaints filed by civilians.
- OCPO has been involved in 20+ community speaking engagements in 2020.
- OCPO along with the Dallas Community Police Oversight Coalition developed a legal observer program for the protest and provided legal observation to approximately 70% of the protest regarding policing.
- OCPO along with the Dallas Community Police Oversight Coalition set-up a hotline for protestors and documented testimony of experiences of protestors.

**Hey Dallas.
Have you been out in
the streets?**

We want to hear about your
experience with the Dallas Police
Department during recent protests.

**tinyurl.com/dallasprotestline
or call (469) 701-0349**

This is a volunteer legal effort coordinated by
the Dallas Community Police Oversight Coalition &
the Dallas Office of Community Police Oversight



Memorandum



CITY OF DALLAS

DATE October 13, 2020

TO Community Police Oversight Board

SUBJECT Applicants for CPOB Subcommittees

At the September 8, 2020 CPOB meeting, the Board voted on a schedule to start adding non-Board members to its subcommittees. There will be a maximum number of 3 Dallas City residents added to each of the 5 subcommittees.

Below is the schedule that was voted upon:

- Applications submitted by October 9th to the OCPO.
- Applicants will be discussed at CPOB October 13th meeting.
- CPOB members will vote for the applicants at the November 10th meeting.

Board Chairman Enobakhare, Jr. will lead the Board in this discussion.

Tonya McClary
Police Monitor

Cc: T.C. Broadnax

Memorandum



CITY OF DALLAS

DATE October 13, 2020

TO Community Police Oversight Board

SUBJECT Updates CPOB Subcommittees

Four of the five CPOB subcommittees met before the October 13, 2020 meeting. Most of the subcommittees discussed high level goals for the subcommittee and elected a Chair. Below are details about the agendas of those subcommittees and the election of a Chair if applicable.

A. Rules Subcommittee—Chairman David Kitner

The Rules subcommittee last met on August 7, 2020 too finalize the rules regarding adding community members to the CPOB subcommittees.

The CPOB members of the Rules Committee are:

- David Kitner, Chair—District 13
- Jose Rivas, CPOB Vice Chairman--_District 7
- Kristian Hernandez---District 6
- Detra Wadsworth—District 12

B. Policy Subcommittee---Chairman Ezekiel Tyson

The Policy Subcommittee met on October 1, 2020. There were three agenda items:

1. Establishment of Subcommittee Goals
2. Voting for a Board Training Subcommittee Chairperson
3. Establishment of Meeting Frequency

The subcommittee elected Ezekiel Tyson as the Chairman.

The CPOB members of the Policy Committee are:

- Ezekiel Tyson, Chair---District 10
- Loren Gilbert-Smith---District 4
- Jose Rivas, CPOB Vice Chairman---District 7
- Rev. Ronald Wright –District 8
- Tami Brown Rodriquez---District 9
- Alan Marshall—District 14

C. Board Training Subcommittee

The Board Training Subcommittee met on September 28, 2020. There were three agenda items.

1. Discussing the 1 Year Anniversary of the Board
2. Creating an annual Board Member Retreat
3. Voting for a Board Training Subcommittee Chairperson

Agenda item three was tabled until the next meeting.

The CPOB Members of the Board Training Subcommittee are:

- Loren Gilbert-Smith---District 4
- Ezekiel Tyson---District 10
- Ejike Okpa, II--_District 11
- Detra Wadsworth—District 12
- David Kitner—District 13

D. Community Engagement and Transparency Subcommittee—Chairman Juan olivo

The Community Engagement and Transparency Subcommittee met on October 8, 2020. There were two agenda items:

1. Discussing Goals for Subcommittee
2. Voting for a Community Engagement and Transparency Chairperson

The subcommittee elected Juan Olivo as the Chairman.

The CPOB Members of the Community Engagement and Transparency Subcommittee are:

- Juan Olivo, Chair---District 15
- Loren Gilbert-Smith---District 4
- Andre Turner---District 5
- Kristian Hernandez---District 6
- Tami Brown Rodriquez---District 9

E. Data and Technology Subcommittee—Chairman Alan Marshall

The Data and Technology Subcommittee met on October 5, 2020. There were two agenda items:

1. Discussing Goals for Subcommittee
2. Voting for a Data and Technology Chairperson

The subcommittee elected Alan Marshall as the Chairman.

The CPOB Members of the Data and Technology Subcommittee are:

- Alan Marshall, Chair---District 14
- Zandra Ellis---District 1
- Juan Olivo---District 15

Tonya McClary
Police Monitor

Cc: T.C. Broadnax

Memorandum



CITY OF DALLAS

DATE **October 13, 2020**

TO **Community Police Oversight Board**

SUBJECT **Board Decorum**

To ensure that the Board is operating efficiently, Chairman Jesuorobo Enobakhare, Jr. would like to review the rules regarding attendance at CPOB meetings. This would include Board members timeliness in participating in meetings and absences from CPOB meetings.

Tonya McClary
Police Monitor

Cc: T.C. Broadnax

Memorandum



CITY OF DALLAS

DATE October 13, 2020

TO Members of the Community Police Oversight Board

SUBJECT **Office of Community Police Oversight September Report**

Attached you will find the September monthly complaint statistical report from the Office of Community Police Oversight (OCPO). This report provides a summarization of the total number of External complaints turned into the OCPO and IAD, the source of the complaints, and the disposition of the complaints. Also attached is an external Complaint Workflow Process diagram and general definition document that defines categories for no investigation which are listed as “No Investigation” on the monthly reports.

Attached are also summaries of the complaints and inquiries received by OCPO in September.

The external complaints for October are in the review process and will be provided once this information has been completed.

Please do not hesitate to reach out should you have any questions or concerns.

Tonya McClary
Police Monitor

cc: T.C. Broadnax, City Manager

External Administrative Complaints Rec'd in IAD as of 10/1/2019 to 9/30/2020											July		August		Sept	
Total External Complaints by Source	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	DPD	OCPO	DPD	OCPO	DPD	OCPO	
DPD Total	93	67	69	58	81	82	66	69	159	75	0	66	0	79	0	
External Email	43	18	34	30	32	33	39	44	115	35		29		45		
External Fax				1												
External Letter	9	5	7	4	5	8	3	4	8	14		9		10		
External Telephone														1		
External Online Form		9	7	6	15	16	15	15	23	15		17		14		
External Walk-in DPD	41	35	21	17	29	25	9	6	13	11		11		9		
OCPO Total	3	3	25	21	27	46	22	15	31	41	0	12	0	13	16	
External Email OCPO	1	3	15	12	12	28	3		2	1					7	
External Fax OCPO						1										
External Letter OCPO	1		1		2											
External Telephone OCPO															9	
External Online Form OCPO	1		8	9	10	16	19	15	29	40		12		11		
External Walk-in OCPO			1		3	1								2		
Grand Total	96	70	94	79	108	128	88	84	190	116	0	78	0	92	16	

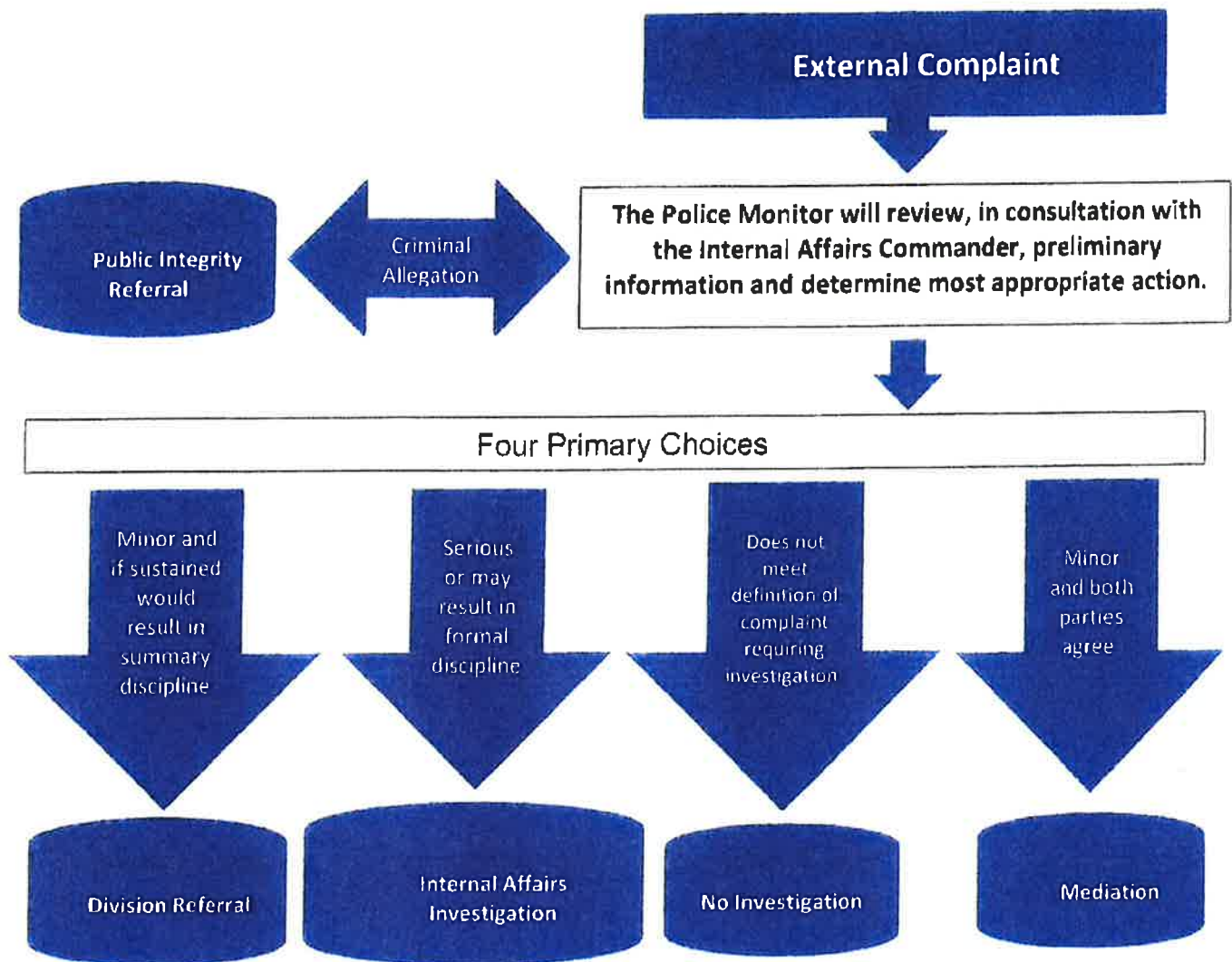
External Complaints Processed by Internal Affairs as of 10/6/2020

Divisional Investigations with Category	29	22	21	19	17	18	14	10	8	16	0	10	0	11	0
Discourtesy or Unprofessionalism	10	7	6	7	7	7	10	5	3	12		2		4	
Fail to Complete Reports	2	1	1	3	1	2		1		1		1			
Improper Action	7	8	7	2	5	3	2	2	1	1		2		3	
Improper Comments	1	1	3									1			
Improper or No Investigation	9	5	4	7	4	6	3	3	4	2		4		4	

Internal Affairs Investigations and Category	9	4	6	10	7	4	4	5	16	14	0	6	0	12	0
Abuse of Authority			1	1	1	1	1	1	1			1		1	
Adverse Conduct				1			1	1	1			1		1	
Dispatch/911 Violation				1											
Discourtesy to Other Employees									1						
Failed to Complete Report on Time				1				1							
Failed to Secure Property			1	1											
Harassment	1							1		4		2		2	
Improper or False Arrest	1		2	1						1					
Improper or No Investigation	1						1		1	3					
Improper Release of Information	1						1		1						
Incomplete or Erroneous Report				1											
Inquiry				1											
Lost/Damaged Citizen Property		1		1		1			1						
Mistreatment of Citizen		2		1	4			1	2	4				1	
Placed Citizen in Danger		1				1				1					
Racial Profiling	2				1										
Use of Force	3		2	1		1			8	1		2		7	
No Subclass	1				1										
Public Integrity Investigation Referral	0	1	2	2	3	0	0	2	0	1		0		7	

No Investigation Conducted and Reason	57	43	69	51	80	106	69	67	166	85	0	62	0	69	0
Did not meet criteria	1		3												
Duplicate Complaint	4	3	1		2			1	4			2			
Fail to Articulate	5	10	25	21	16	44	25	23	26	4		4		8	
Guilt or Innocence	2	3	5	3	5	11	12	5	1	7		1		3	
Information Only	1	4	2	1	1	4	3	3	2	3		10		7	
More Information	4	4	5	4	6	7	6	4	3	12		6		3	
Need Signature			1												
No Violation	7	7	10	9	20	11	4	11	34	25		17		11	
No Violation BWC	13	7	10	7	10	7	5	9	14	7		5		5	
Non Employee	14	3	4	5	14	9	7	6	14	6		8		8	
Other		1				3			20	15		2		1	
Possible						4	3	3	2	1					
Sixty Day	3		1	1	2	1	1	1	1	2		2		1	
Third Party		1			4	3	1	1	20	1		3		2	
Unknown Officer	1		1												
OCPO Investigation									25	2		2			
Recent EC's under review (as of 10/6/2020)	2		1			2	2							20	
Grand Totals	95	70	98	82	107	128	87	84	190	116	0	78	0	92	0

External Complaint Workflow Process



External Complaint Workflow

No Investigation Sub-Classification General Definitions

It is the policy of the Department to accept and investigate all complaints of misconduct or wrongdoing from any citizen as prescribed by state law and Department policy. Complaints are handled in accordance with Texas Government Code, Section 614.021-614.023, as interpreted by the City Attorney.

A No Investigation (NI) number is assigned to information received in the Internal Affairs Division that does not meet the guidelines of a complaint requiring a full investigation by the Department. The information is given a sub-classification for statistical tracking purposes. The current sub-classifications used are:

- **Does not meet criteria-** Complaints relative to differences of opinion between a citizen and the investigating officer regarding the contributing factors listed on an accident report will not be investigated. If a person calls or comes in but does not want to provide a written statement at that time, it will be entered. If they fail to follow up and provide a written complaint in any format, it may result in this sub-classification.
- **Duplicate Complaint-** Person is making a repeated allegation that has already been handled by the department.
- **Fail to Articulate-** Person may be complaining but does not make an allegation of misconduct.
- **Guilt or Innocence-**
 - Complaints relative to differences of opinion between a citizen and an arresting police officer regarding the guilt or innocence of that citizen will not be investigated but will be properly disposed of within the judicial system. If a citizen can furnish evidence that the arrest was malicious and/or illegal, the complaint may be investigated at the discretion of the Internal Affairs Division Commander.
 - Complaints relative to differences of opinion between a police officer and a citizen over the issuance of a traffic citation will not be investigated unless there is an allegation of a violation of law or departmental rules on the part of the officer.
- **Information Only-** A person may just be sending information or needing something from a member of the department. For instance, needing a detective to call them back about a case. A complaint about having to wait a long time for a police response to a 911 call may receive this sub-classification. Information is forwarded to division of responsibility.
- **More Information-** Person makes an allegation of misconduct, but the department needs more information to make determination on how to proceed.

- **No Violation-** Preliminary investigation is able to determine, based on evidence available, there is no violation of department procedures. Complaints involving a citizen's misunderstanding of departmental policy, which are resolved by a supervisor explaining the correct departmental policy and where the citizen is satisfied with the response, will not require investigation.
- **No Violation BWC-** Preliminary investigation is able to determine there is no violation due to review of officer's body worn camera.
- **Non-Employee-** Person makes allegation into misconduct of person who is not an employee of the police department.
- **Sixty Day-** Complaints are not typically accepted more than sixty days after the alleged incident, with the following exceptions:
 - When the complaint involves a criminal violation, the criminal statute of limitations will prevail.
 - When the complainant can show good cause for not making the complaint within the specified time limit.
- **Third Party-** Person complaining has no direct knowledge of incident. Often used when person sends an email or letter after seeing a negative news or social media story.

In all case, the citizen is sent a return letter to inform them that the information or complaint has been received and how it will be handled. If the department is not going to investigate, the reason is given with contact information on who they may call to discuss.

Memorandum



CITY OF DALLAS

DATE October 8, 2020

TO Members of the Community Police Oversight Board

SUBJECT Training schedule for the Board

The CPOB is not only committed to community engagement, it is also committed to continued learning in the areas of oversight, policing, criminal justice and any other topics the Board deems relevant to its work.

Below is the CPOB Training Schedule for 2020.

Calendar of CPOB Training 2020

January

- 16th = Implicit Bias Training (2 ½ hours)

June

- 17th = United Nations tackles Police Violence & Racism
- 23rd = NACOLE Critical Incident Review in Policing: Preventing Errors and Learning from Mistakes (1 hour)
- 24th = WPFW podcast: Policing with Dr. RaShawn Ray (1 hours)

July

- 1st = NACOLE Civilian Oversight 101 (1 hour)
- 2nd = Black Lives Matter Community Conversation on Justice (1 ½ hours)

August

- 3rd = NACOLE Annual Conference: Oversight of Deaths in Custody (1 ½ hours)
- 4th = NACOLE Annual Conference: Police, Police Oversight, and Our Youth: Young People A Voice in Police Oversight (1 ½ hours)
- 5th = NACOLE Annual Conference: Media: Does their camera report the truth, the whole truth, and nothing but the truth? (1 ½ hours)
- 7th = NACOLE Annual Conference: Dolores Huerta (1 hour)
- 10th = NACOLE Annual Conference: What went Wrong: Deficiencies in the Investigation of an Officer Involved Shooting (1 ½ hours)

- 12th = NACOLE Annual Conference: Calming a Crisis: Strategies to Reduce of Force (1 ½ hours)
- 13th = NACOLE Annual Conference: School Police: Concerns, Strategies, and the Role of Oversight (1 ½ hours)
- 18th = NACOLE Annual Conference: Oversight and Our Youth: Programs Addressing Impacting the School to Prison Pipeline (1 ½ hours)
- 24th = NACOLE Annual Conference: Why Oversight Engagement of the Sex Worker Community is Important (1 ½ hours)
- 25th = NACOLE Annual Conference: How to Listen For, Recognize, and Break Down Assumptions and Conclusory Language (1 ½ hours)
- 27th = NACOLE Annual Conference: Inclusion of Oversight in Settlement Agreements (1 ½ hours)

September

- 1st = NACOLE Annual Conference: Innovations in Police Education (1 ½ hours)
- 2nd = NACOLE Annual Conference: Conducting Effective Interviews (1 ½ hours)
- 3rd = NACOLE Annual Conference: Are you Ready to Work with Complainants with Disabilities or Those Who Do Not Speak English? The ADA and Title VI for Oversight Entities (1 ½ hours)
- 8th = NACOLE Annual Conference: NACOLE Annual Conference: Partnerships in Civilian Oversight of University Police (1 ½ hours)
- 9th = NACOLE Annual Conference: An Examination of Police-Initiated Neck Restraints (1 ½ hours)
- 14th = NACOLE Annual Conference: Innovative Approaches to Seeking Racial Equity in Law Enforcement Oversight (1 ½ hours)
- 15th = NACOLE Annual Conference: From Protest to Policy to Sustainable Reform (1 ½ hours)
- 16th = NACOLE Annual Conference: Community Perspective: Does Oversight Even Work? (1 ½ hours)
- 21st = NACOLE Annual Conference: Staying Effective in the Fight: Vulnerabilities, Trauma, Resilience, and Self-Care for Those in Oversight (1 ½ hours)
- 22nd = NACOLE Annual Conference: The Thirteen Principles of Civilian Oversight and the Path to Creating Effective Practices and Standards (1 ½ hours)

October

- 6th = NACOLE Screening Emmy-Award Winning Documentary: Erne & Joe: Crisis Cops (1 ½ hours)

Tonya McClary
Police Monitor

cc: T.C. Broadnax, City Manager

Memorandum



CITY OF DALLAS

DATE October 13, 2020

TO Members of the Community Police Oversight Board

SUBJECT Board Member Update on Community Engagement Activity

The Board will discuss and provide an update on Community Engagement Activities.

cc: T.C. Broadnax, City Manager



City of Dallas

Community Police Oversight Board (CPOB)

2020 Schedule

City Hall
1500 Marilla Street
City Council Chambers, 6EN
Dallas, Texas 75201

Community Police Oversight Board meetings are held every 2nd Tuesday of each month, unless noted otherwise. Meetings are held at Dallas City Hall, 1500 Marilla, City Council Chambers, 6EN or virtually. Meetings normally begin at 5:30p.m. unless noted otherwise.

January 14, 2020 – City Council Chambers,
6EN February 11, 2020 – City Council Chambers,
6EN March 10, 2020 – City Council Chambers,
6EN April 14, 2020 – No Meeting Held
6EN May 12, 2020 – No Meeting Held
6EN June 9, 2020 – Video Conference at 5:00 p.m.
July 15, 2020 – Video Conference at 5:30 p.m.
August 11, 2020 – Video Conference at 5:30 p.m.
September 8, 2020 – Video Conference at 5:30 p.m.
October 13, 2020 – Video Conference at 5:30 p.m.
November 10, 2020 – City Council Chambers, 6EN
December 8, 2020 – City Council Chambers, 6EN