

RECEIVED

COMMUNITY POLICE OVERSIGHT BOARD
DALLAS CITY BOARDS AND COMMISSIONS AGENDA

210347

2021 APR 09 AM 11:40
CITY SECRETARY
DALLAS, TEXAS

POSTED ^{CITY}
DALLAS,

TUESDAY, April 13, 2021
VIRTUAL MEETING VIA WEBEX
5:30 P.M. – 8:30 P.M.
VIRTUAL MEETING

The Community Police Oversight Board meeting will be held by videoconference. The meeting will be broadcast live on Spectrum Cable Channel 95 and online at bit.ly/cityofdallastv.

The public may also listen to the meeting as an attendee at the following videoconference link:
<https://dallascityhall.webex.com/dallascityhall/onstage/g.php?MTID=e4f8e9f24c4ed9211d4a6545f386a7177>

Access Code: cpob2021
AUDIO PHONE CONFERENCE LINE:
Event line: 408-418-9388 | **Access Code:** 187 626 3139

CALL TO ORDER
SECRETARY
PUBLIC COMMENT/OPEN MICROPHONE

APPROVAL OF MINUTES

1. Approval of the March 9, 2021 Minutes [Board Chairman Enobakhare, Jr.]

Attachment: Minutes

ACTION ITEMS

2.
 - a. Desiree Howard Complaint Review Request [OCPO Special Investigator Williams and Board Chairman Enobakhare, Jr.]

Attachment: Case Summaries Memo

BRIEFING ITEMS

3.
 - a. CPOB Chair & OCPO Director Monthly Meeting with the DPD Chief of Police Eddie Garcia [CPOB Chairman, Enobakhare, Jr. & Monitor McClary, Office of Community Police Oversight]

Attachment: Memo

- b. UPDATE: CPOB Recommended Policy Change for DPD General Orders Section 313.13 - Transportation and Handling of Prisoners, Section (A)(11) Discussion and Vote [Board Chairman Enobakhare, Jr.]

Attachment: Memo

- c. Botham Jean Street Renaming Reflection [Board Chairman Enobakhare, Jr. and OCPO Director McClary]

Attachment: Memo

- d. UPDATE: CPOB Complaint Form Spanish Version [OCPO Director McClary]

Attachment: Memo

- e. OCPO Review of DPD Protest General Orders [OCPO Director McClary]

Attachment: Memo

- 4. Monthly Activity Report [OCPO Complaint Intake Specialist Woods]

Attachments: Monthly Activity Report Memo
OCPO March Complaint Summaries
Monthly Activity Chart

- 5. Board Training: How Can Civilian Oversight of Law Enforcement Help you? [OCPO Director McClary]

Attachment: Memo & Chart

- 6. Board Training Schedule [Board Chairman Enobakhare, Jr.]

Attachment: Memo

- 7. Board Member Update on Scheduling Town Hall Meetings [All]

Attachments: Memo

UPCOMING MEETING

- 8. May 11, 2021

Attachments: Schedule

PUBLIC COMMENT/OPEN MICROPHONE

ADJOURN

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

HANDGUN PROHIBITION NOTICE FOR MEETING OF GOVERNMENTAL ENTITIES

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Community Police Oversight Board

Meeting Minutes

Agenda Item 1

The Community Police Oversight Board meetings are recorded. Agenda materials and recordings may be reviewed/copied by contacting the Board Coordinator at 214-671-8283.

Meeting Date: March 09, 2021

Convened: 5:46 p.m.

Adjourned: 8:31 p.m.

Board Member(s) Present:

Jesuorobo Enobakhare, Jr., **Chair** – District 3

Jose Rivas, **Vice Chair** – District 7

Ozzie Smith – District 1

Jonathan E Maples – District 2

Loren Gilbert-Smith – District 4

Andre Turner – District 5

Kristian Hernandez – District 6

Ronald Wright – District 8

Tami Brown Rodriguez – District 9

Ezekiel Tyson – District 10

Ejike E. Okpa – District 11

Deatra Wadsworth – District 12

David Kitner – District 13

Alan Marshall – District 14

Juan Olivo – District 15

Board Member(s) Absent:

Staff Present:

Kanesia Williams, City Attorney's Office

Tonya McClary, Police Monitor OCPO

Kevin Williams, Special Investigator OCPO

Taylor Woods, Interim OCPO Board Coordinator/ Complaint Intake Specialist OCPO

AGENDA:

Call to Order: 5:46 p.m.

Moment of Silence: In honor of Officer Mitchell Penton, Senior Corporal Jon Lumbley briefly told the Board about the officer. Chairman Enobakhare, Jr. lead CPOB members in a moment of silence.

Public Comment/ Open Microphone

Public comments were received by one speaker.

1. Approval of Meeting Minutes for February 9, 2021 Meeting

A motion was made to approve the minutes from the February 9, 2021 Community Police Oversight Board meeting.

Motion made by David Kitner
Item passed unanimously: X
Item failed unanimously:

Motion seconded by Alan Marshall
Item passed on a divided vote:
Item failed on a divided vote:

2. Action Items

Desiree Howard Complaint Review Request

- a. Special Investigator Kevin Williams presented the Board with Desiree Howard's complaint request for review. Investigator Williams gave a brief synopsis of the complaint and turned it over to the Board for discussion. Because the Board was not sure that they had all the paperwork and/or videos pertaining to the case, a motion was made to table the decision until next month. The Board asked the OCPO Director, to contact Dallas fire & Rescue to make sure they had provided all the necessary paperwork to OCPO.

A motion was made to table this item until next month.

Motion made by Tami Brown Rodriquez
Item passed unanimously:
Item failed unanimously:

Motion seconded by Loren Gilbert Smith
Item passed on a divided vote: X
Item failed on a divided vote:

3. Briefing Items

- a. **CPOB Chair and OCPO Director Monthly Meeting with the DPD Chief of Police Eddie Garcia**

The CPOB Chair and OCPO Director were not able to meet with Chief Garcia. DPD Chief of Staff Major Alex, gave a brief overview of the DPD Administrative Leave and Restricted Duty Policy (General Order 513). CPOB members were given a chance to ask Major Alex questions.

David Goodacre Director Initiated Independent Investigation

- b. Director McClary and Special Investigator Williams gave the Board an overview of the case. Director McClary shared her recommendations with the Board. Those recommendations will be forwarded to DPD Chief Garcia for review and possible action.

CPOB NACOLE Membership

- c. Director McClary informed the Board that she will be paying for CPOB to get their own NACOLE membership and will be doing that for years to come when the OCPO budget allows. This initial membership will be paid for 2 years.

d. Update CPOB Recommendation on Legalizing Possession of Marijuana

Chairman Enobakhare updated the Board on the low-level marijuana possession recommendations. At the March 2, 2020 Dallas City Council Public Safety Committee meeting, Chief Garcia announced that officers will no longer be charging offenders for possession of marijuana if it is less than 2oz. Chief Garcia laid out several exceptions to this policy.

Update & Demonstration on New Complaint Form

- e. Complaint Intake Specialist Woods gave a demonstration regarding the OCPO new complaint form. Director McClary informed that Board and she and Complaint Intake Specialist Woods were working on having a Spanish version of the form created and put on the CPOB and OCPO websites.

Release of OCPO and Leadership Conference Report

- f. Director McClary discussed the report that was co-authored between OCPO and The Leadership Conference Education Fund. The report is entitled, "Public Safety in Dallas: An Analysis of Racial Disparities in Low-Level Arrests". She also named the co-signers on the report. Director McClary explained that part of the reason for doing to report was to bring awareness to the City Council, Police Department and the CPOB Board regarding the issues concern and encouraging a dialogue on those issues.

g. OCPO Staff and Appreciation and Updates

Director McClary showed appreciation to her staff in light of staff appreciation day. She also discussed some of the highlights and disappointments since reaching her one-year anniversary at the Director of OCPO on February 24, 2021.

4. Monthly Activity Report

Complaint Intake Specialist Woods gave updates on complaints and inquiries received by OCPO for the Month of February. There were 66 complaints and inquiries received for the month. 15 where actual complaints and 51 where inquiries and only 1 complaint was disagreed on by Police Monitor McClary.

5. Board Training Schedule

For the month of February there was a NACOLE Civilian Oversight Technology training on February 23rd and March 3rd NACOLE Death, Anxiety and Police Culture training.

6. Board Members Update on Community Engagement Activity

Ozzie Smith Dist. 1 – Nothing to report

Jonathan Maples Dist. 2 – Nothing to report.

Jesuorobo Enobakhare Dist. 3 – Nothing to report

Loren Gilbert Smith Dist. 4 – Nothing to report

Andre Turner Dist. 5 – Nothing to report

Kristian Hernandez Dist. 6 – Nothing to report

Jose Rivas Dist. 7 – Nothing to report

Rev. Wright Dist. 8 - Nothing to report

Tami Brown Rodriguez Dist. 9 – Board member was able to meet with the new DPD Chief Garcia at the NE Patrol Station.

Ezekiel Tyson Dist. 10 – Nothing to report

Ejike E. Okpa Dist. 11 – Nothing to report

Deatra Wadsworth Dist. 12 – Nothing to report

David Kitner Dist. 13 – Nothing to report

Alan Marshall Dist. 14 – Nothing to report

Juan Olivo Dist. 15 – Nothing to report

7. Upcoming CPOB Meeting

April 13, 2021 at 5:30p.m.

Public Comment/ Open Microphone

Closing public comments were received by one speaker.

Motion to Adjourn:

Motion made by Loren Gilbert Smith

Item passed unanimously: X

Item failed unanimously:

Motion seconded by David Kitner

Item passed on a divided vote:

Item failed on a divided vote:

Adjourn: 8:31 PM

APPROVED BY:

ATTEST:

Chairman Jesuorobo Enobakhare
Community Police Oversight Board Chairman

Taylor Woods
Interim Community Police
Oversight Board Liaison

Memorandum Item 3A



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT CPOB & OCPO Monthly Meeting with DPD Police Chief

Every month CPOB Chairman Enobakhare, Jr. and OCPO Director McClary meet with DPD Police Chief Eddie Garcia.

The last two meetings with Chief Garcia were March 16, 2021 and April 13, 2021.

Chairman Enobakhare, Jr. will inform CPOB members what was discussed at those two meetings.

Tonya McClary
OCPO Director

Cc: T.C. Broadnax, City Manager

Memorandum Item 3B



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT UPDATE: CPOB Proposed Policy Change to DPD General Order Section 313.13 (A)(11)

At the January 12, 2021, CPOB Meeting, Vice Chairman Rivas gave a presentation and requested that the CPOB consider making a recommendation to DPD to change DPD General Order Section 313.13 (A)(11).

At the end of the discussion, the Board voted to send his recommended policy change to the CPOB Policy Subcommittee for further consideration.

The Policy Subcommittee met on January 21, 2021, and discussed the issue. The subcommittee voted unanimously to send the recommended policy change back to the full CPOB for consideration and vote without any changes to the language Vice Chair Rivas proposed.

At the February 9, 2021 meeting the Board voted unanimously to send the recommended language change to DPD Chief Garcia for consideration.

On February 11, 2021, Chairman Enobakhare, Jr. sent a letter to Chief Garcia with the proposed General Order change.

On February 12th, the Chairman had a conversation with Alexander L. Eastman, DPD Acting Chief of Staff to clarify some of the information contained in the Chairman's letter to Chief Garcia.

On March 2, 2021, Chairman Enobakhare, Jr. reached out to Chief Garcia's office to see what the status of the recommendation was. He reached out again on April 8, 2021, to check on the status of the General Order change. On that day he learned the following from Deputy Chief Monique Alex: **"This policy was signed and implemented on February 24, 2021. The recommendation was added to the Departmental General Orders"**.

Vice Chair Rivas and the entire CPOB should be proud of this change that was initiated by the Board.

A copy of revised General Order Section 313.13 (A)(11) is attached.

Tonya McClary
OCPO Director

Cc: T.C. Broadnax, City Manager

Dallas Police Department General Order

313.00 Arrest Policies - Adults

Revised 02/25/2021

- D. Arresting officers should refrain from questioning arrested persons in offense incidents where immediate follow-up will be conducted by a detective. In these circumstances, the detective will warn the arrested person of his/her rights at the appropriate time.

313.11 Field Release of Handcuffed Subjects

- A. Handcuffed subjects will be field released in the following instances when sworn police personnel determine that:
1. An arrest made (on or off-duty) is erroneous, improper, or otherwise inappropriate prior to book-in at the Jail or Public Inebriate Detention Center (PIDC).
 2. A subject who has been handcuffed for officer safety is not going to be arrested and charged with an offense.
 3. A subject who has been handcuffed and charged with a Class C Misdemeanor (traffic or non-traffic), but meets the guidelines as described in General Order 313.03, Misdemeanor Citations.
- B. The releasing officer will:
1. Field release the subject at the original arrest location or contact site.
 2. Document the facts and circumstances necessitating and justifying the release in an M.I.R. or related offense report. (MDC-generated or handwritten).
 3. List the subject as the complainant on the M.I.R. and include the subject's telephone number and address.
 4. Notify a supervisor and document the notification in the M.I.R.
 5. Forward a copy of the M.I.R. through the chain-of-command to his/her Organizational Commander.
- C. In situations where more than one individual is detained and released only one M.I.R. needs to be generated. The releasing officer will document the name, address, and telephone number of the additional subjects on the witness pages of the M.I.R. and the facts and circumstances of the incident in the narrative.

313.12 Searching of Prisoners

- A. All prisoners will be searched at the time of arrest, or as soon as possible after the arrest, and before being transported.
- B. Officers will not perform any strip or body cavity searches of any prisoner. These searches will be conducted at Lew Sterrett Justice Center by a Dallas County deputy or detention officer.
- C. Purses, luggage, belt packs, hats, gloves, and coat pockets of female prisoners will be searched by the arresting officer at the time of arrest.
- D. Bodily searches of female prisoners will be conducted only by female Dallas Police officers. If a female officer is not available in the arresting officer's division, the arresting officer will contact Communications to request a female officer from another division or law enforcement agency.
- E. Officers transporting prisoners for other officers will search all prisoners before accepting custody. Transporting officers will be present during the search of a female prisoner by a female officer before accepting custody.
- F. The transporting officer will be held accountable for any prisoner arriving at any jail, detention or police facility with a weapon or contraband.

313.13 Transportation and Handling of Prisoners

- A. General Guidelines for Transporting Prisoners
1. The following definitions apply to this section:
 - a. Police vehicle: Refers to any city owned vehicle used to transport prisoners.
 - b. Officer: Refers to any sworn member of the Department.
 2. Officers will search their issued police vehicles before beginning their tour of duty. This will include prior to and after transporting prisoners to ensure that the vehicles are free of any weapons and contraband.
 3. Motorcycles will not be used for transporting prisoners.
 4. Unless otherwise approved by a supervisor, all prisoners will be handcuffed, and the handcuffs double locked.
 5. Prisoners will be secured in their seat with a seat belt.
 6. Once the prisoner is secured the officer will immediately disable the vehicle's door locks and windows by utilizing the lockout buttons on the driver's door control panel. Officers will engage the child safety locks on the back doors of the patrol vehicle by using the end of the ignition key and move the plastic key/lock device to engage the child safety locks.
 7. The feet of violent or potentially violent prisoners should be secured with flex-cuffs or leg restraints or both if their actions indicate they may pose a threat to the transporting officer or to the police vehicle or equipment.
 8. The *hog-tie* method of maximum restraint will not be used. This method of restraint, which positions the prisoner stomach-side down with hands and feet joined in the back, places the prisoner in a physical position that restricts breathing capability and places the subject at risk for positional asphyxia.
 9. Persons arrested by DPD officers or placed in their custody will not be left unsupervised at anytime.
 10. If an arrested person experiences a medical emergency the officers will immediately request a Dallas Fire Rescue ambulance be called to the scene to evaluate the prisoner prior to being transported to a jail facility. (*Emergency* means any circumstance that calls for immediate action and in which the element of time in transporting the sick, wounded, or injured for medical treatment is essential to the health or life of the person.)
 11. Any prisoner exhibiting symptoms of excited delirium, drug-induced psychosis, or a psychotic episode, whether drug-induced or not, is to be transported to a medical facility by Dallas Fire Rescue personnel via ambulance. The officer remains responsible for prisoner safety and will accompany DFR and the subject in the rear of the ambulance. See General Order Section 905.00 for additional symptoms.
 12. Placement of Prisoners in Police Vehicles
 - a. One Officer Transport - One officer can only transport one prisoner. In police vehicles that are not equipped with a prisoner partition the prisoner will be placed in the front passenger seat. At no time will a prisoner ride alone in the back seat of a police vehicle that does not have a prisoner partition system. In

Memorandum Item 3C



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT Botham Jean Street Renaming Reflections



On March 27, 2021, the City of Dallas renamed part of Lamar Street to Botham Jean Blvd. at a street renaming ceremony.

CPOB Chairman Enobakhare, Jr. was invited to the ceremony as a representative of the CPOB. He was also invited to the private reception that was hosted by the Jean family that evening.

OCPO Director McClary volunteered her time to assist at the evening reception.

The Chairman and the Director will give reflections on the significance of the street renaming and what it means for oversight.

Included is a copy of the program from the March 27, 2021 street renaming ceremony and some photographs of the Chairman and Director at the various events.

Chairman at Street Renaming Ceremony



Chairman & Director at Evening Reception



Tonya McClary
OCPO Director

Cc: T.C. Broadnax, City Manager

CEREMONY HONORING
THE LIFE AND LEGACY OF
**BOTHAM
JEAN**



INTRODUCTION & WELCOME

Adam Medrano
Mayor Pro Tem Medrano

OPENING PRAYER

Min. Sammie Berry
Pastor - Dallas West Church of Christ

SPECIAL REMARKS

Dr. Tommy Bush
Dr. David B. Burks
President - Harding University

SPECIAL MUSIC SELECTION

Good News Singers

VIRTUAL REMARKS

Allen Chastanet
Prime Minister of St. Lucia

PROCLAMATION READING

Eric Johnson
The Honorable Mayor of Dallas

VIDEO TRIBUTE

SPECIAL REMARKS

Allisa/Brandt
Ben Crump

UNVEILING OF STREET SIGN

SPECIAL MUSIC SELECTION

Rachel Webb & Jada Arnel

CLOSING PRAYER

Rev. Dr. Michael Waters
Pastor - Joy Tabernacle African
Methodist Episcopal Church



Memorandum Item 3D



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT UPDATE: OCPO New Complaint Form in Spanish

At the March 9, 2021 CPOB meeting the Board was informed that OCPO had a new complaint form that was going to be uploaded to the OCPO & CPOB websites the week of March 8th.

Director McClary also stated that OCPO was going to work with the City IT and Communications Departments to translate the form into Spanish and also have that posted on the OCPO & CPOB websites and placed at all the DPD Division Stations.

Complaint Intake Specialist Woods has been working with the City IT and Communications Departments on this project. The Spanish version of the complaint form should be up on both websites by the week of April 19, 2021.

Tonya McClary
OCPO Director

Cc: T.C. Broadnax, City Manager

Memorandum Item 3E



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT OCPO Review of DPD's Protest Policies

At the February 9, 2021 CPOB meeting, Board Chairman Enobakhare, Jr. discussed the three goals he had developed for the Board for 2021. One of those goals was a complete review of Dallas Police Department Protest Policies including reform recommendations.

The Chairman asked OCPO Director McClary to develop a timeline for review of the policies and provide the Board with a date that OCPO would have the review completed.

After reviewing relevant materials and designing a plan for review, Director McClary is planning to have the review completed and any recommendations done in time for it to be submitted to the Board at its August 10, 2021 meeting.

If the review can be completed before that date, she will bring it to the Board sooner.

Director McClary is hoping to work with the Policy Subcommittee on this project.

Tonya McClary
OCPO Director

Cc: T.C. Broadnax, City Manager

Memorandum 4



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT **Office of Community Police Oversight March 2021 Report**

Attached you will find the March monthly complaint statistical report from the Office of Community Police Oversight (OCPO). This report provides a summarization of the total number of External complaints turned into the OCPO and IAD, the source of the complaints, and the disposition of the complaints. Also attached is an external Complaint Workflow Process diagram and general definition document that defines categories for no investigation which are listed as “No Investigation” on the monthly reports.

Attached are also summaries of the complaints and inquiries received by OCPO in March 2021.

The external complaints for April are in the review process and will be provided once this information has been completed.

Please do not hesitate to reach out should you have any questions or concerns.

Tonya McClary
OCPO Director

cc: T.C. Broadnax, City Manager

External Administrative Complaints Received as of 4/6/2021 for Fiscal Year 2020-2021

	Oct		Nov		Dec		Jan		Feb		March		April		May		June		July		Aug		Sept	
Total External Complaints by Source	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO
DPD Total	68	0	61	0	67	0	75	0	58	0	75	0	0	0	0	0	0	0	0	0	0	0	0	0
External Email	38		36		34		44		28		35													
External Fax							1		1															
External Letter	7		5		7		4		5		3													
External Telephone	1				1						1													
External Online Form	5		11		10		12		16		10													
External Walk-in DPD	17		9		15		14		8		26													
OCPO Total	21	18	30	28	20	17	23	23	19	18	34	40	0	0	0	0	0	0	0	0	0	0	0	0
External Email OCPO	1	6	2	13	6	7	2		9	8	10	23												
External Fax OCPO								14																
External Letter OCPO	2	4	1	2		1					2	2												
External Telephone OCPO		8		13		9		9				14												
External Online Form OCPO	18		27		13		20		10	10	22													
External Walk-in OCPO					1		1					1												
Grand Total	89	18	91	28	87	17	98	23	77	18	109	40	0	0	0	0	0	0	0	0	0	0	0	0
External Complaints Processed by Internal Affairs as of 4/6/2021																								
Divisional Investigations with Category	20	0	12	0	18	0	10	0	12	0	16	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy or Unprofessionalism	15		4		9		4		3		10													
Fail to Complete Reports	1								2															
Improper Action	2		5		3		4				1													
Improper Comments									1															
Improper or No Investigation	2		3		6		2		6		5													
Internal Affairs Investigations and Category	6	0	10	0	5	0	5	0	6	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0
Abuse of Authority	1		1		1		1		1															
Adverse Conduct	1		3		1		2																	
Dispatch/911 Violation																								
Discourtesy to Other Employees																								
Failed to Complete Report on Time											2													
Failed to Secure Property																								
Harassment											2													
Improper or False Arrest	1		1																					
Improper or No Investigation	1		1						1		4													
Improper Release of Information			1																					
Incomplete or Erroneous Report			1																					
Inquiry																								
Lost/Damaged Citizen Property									1		1													
Mistreatment of Citizen									1															
Placed Citizen in Danger							1																	
Racial Profiling																								
Use of Force	2		2		2		1		1		3													
Improper Action or Comments					1				1															
Public Integrity Investigation Referral	4		3		3		2		3		2													
No Investigation Conducted and Reason	63	0	69	0	64	0	83	0	59	0	81	0	0	0	0	0	0	0	0	0	0	0	0	0
Did not meet criteria	1																							
Duplicate Complaint	1		3		2		8		1		12													
Fail to Articulate	4		3		1		3		1		4													
Guilt or Innocence	7		5		5		5		3		3													
Information Only	6		8		19		10		12		12													
More Information	5		5		7		3		3		3													
Need Signature									1															
No Violation	24		34		19		22		18		16													
No Violation BWC	6		7		5		15		6		6													
Non Employee	8		3		5		10		5		8													
Other (Outside Agency)					1		2		6		6													
Possible																								
Sixty Day	1		1						1		1													
Third Party							1		2		1													
Unknown Officer																								
OCPO Investigation							2																	
Recent EC's under review (as of 4/6/2021)							2				9													
Grand Totals	89	0	91	0	87	0	98	0	77	0	109	0	0	0	0	0	0	0	0	0	0	0	0	0

*Data available in IAPRO as of 4/6/2021. The data for February of 2021 was re-verified.



Office of Community Police Oversight Complaints

Item 4

March 2021

Enclosed are the complaints received in the Office of Community Police Oversight for the weeks of March 1, 2020 to March 31, 2020.

The office opened in October 2019 and has received 957 complaints as of March 31, 2021. There were 100 complaints and inquiries received by the office in March of 2021. Below are summaries of those complaints and inquiries.

- Actual complaints against the Dallas Police Department. (40)
- Inquiries from individuals received through the complaint system that are not actually complaints against the Dallas Police Department. In those cases, individuals were directed to the appropriate departments/agencies for services. This section also documents civilians that contacted OCPO to follow-up on a complaint that was already filed against DPD. (60)

Complaints

3/2/2021	Complainant stated he was mistreated by police and said person who took his report did not get the information correct. Case was reviewed by IAD and OCPO and will be staying with Internal Affairs.
3/2/2021	Complainant stated DPD was called to her home and when they showed up, they were not wearing a mask. Case was reviewed by IAD and OCPO and was sent as a Division Referral to the Central Division.
3/2/2021	Complainant stated after her storage unit was broken into police were called and they were very rude and seemed racist. Case was reviewed by IAD and OCPO and will be a No Investigation at this time. More information was needed from this complainant.
3/3/2021	Complainant stated he wanted an internal investigation because DPD did not investigate his case properly. Case was reviewed by IAD and OCPO and will be a No Investigation. This is a duplicate case that is already being handled by DPD.
3/3/2021	Complainant stated two DPD officers were cyber bullying a domestic violence survivor. Case was reviewed by IAD and OCPO and will be a No Investigation. It was not a DPD officer. They worked in Burleson.
3/8/2021	Complainant stated that he was attacked by DPD officers for open carry. Case was reviewed by IAD and OCPO and will be a No Investigation. This case was cleared by body worn camera.



Office of Community Police Oversight Complaints

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3/8/2021	Complainant stated she called 911 to aid her father but neither the police nor the fire department would help transport her father because his vital signs seemed ok. She took her father to the ER herself and he had Pneumonia and COVID. Case was reviewed by IAD and OCPO and will be a No Investigation. OCPO needs more information from complainant.
3/9/2021	Complainant was attacked by her neighbor and when police arrived, they approached the neighbor first. Complainant feels police are on her neighbor's payroll and they never do anything when she calls. Case was reviewed by IAD and OCPO and will be a No Investigation. This case is past the 60 days. Incident happened in 2016.
3/9/2021	Complainant recorded DPD officer harassing a black restaurant owner and after she left the restaurant the officer followed her and pulled her over and gave her a ticket. Case was reviewed by IAD and OCPO and will be a No Investigation. This case will be a guilt or innocence citation and Police Monitor McClary disagreed with this decision.
3/9/2021	Complainant wanted to refile his complaint against officer Bryan Riser. Originally complaint stated the officer took a report that was wrong, and the officer didn't check anyone's ID. Case was reviewed by IAD and OCPO and will be a No Investigation and is considered to be a Guilt or Innocence.
3/9/2021	Complainant was thrown out of a basketball game and when her daughter went to check on her a DPD officer grabbed her by the arm and threw her down. Case was reviewed by IAD and OCPO and will be sent to the Public Integrity Unit.
3/10/2021	Complainants mom was thrown out of a basketball game and when she went to check on her mom a police officer grabbed her by her arm and threw her down. Case was reviewed by IAD and OCPO and will be staying with P.I.U (Public Integrity Unit)
3/10/2021	Complainant was not able to get in contact with the detective over his case. Case was reviewed by IAD and OCPO and will be a NO Investigation. He is getting help to locate his property.
3/10/2021	Complainant stated that he is tired of police parking however they want and blocking the streets to talk to each other in their squad cars. Case was reviewed by IAD and OCPO and will be a NO Investigation. This will be sent as a FYI to the Southeast Division.
3/11/2021	Complainant stated he is constantly being harassed by a Marshall that is his girlfriend's ex. He has shown up to his job and home in and out of uniform. Case was reviewed by IAD and OCPO and will be a No Investigation. Officer in question is a state trooper.
3/11/2021	Complainant stated that he is constantly being harassed by one DPD officer about how far he can smoke from his business and other police officers and code compliance confirmed where smokers can be. Case was reviewed by IAD and OCPO and it will be a Division Referral to the Central Business District Division.



Office of Community Police Oversight Complaints

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3/11/2021	Complainant stated she saw 3 police officers' question two teens about a runaway girl without their parents. Case was reviewed by IAD and OCPO and will be a Division Referral to the Southeast Division.
3/12/2021	Complainant stated police harassed her due to a false police report and now she has major health issues. Case was reviewed by IAD and OCPO and will be a Division Referral to Northeast Division.
3/17/2021	Complainant stated he was constantly being harassed about his car not being moved in his neighborhood. Complainant stated he is being harassed by the DPD officer because they are family and are having a huge family dispute. Case was reviewed by IAD and OCPO and will be staying with the Internal Affairs Division.
3/17/2021	Complainant stated she was harassed by a DPD officer when he pulled her over in her apartments and he threatened to take her to jail. Case was reviewed by IAD and OCPO and will be sent as a Division Referral to the Northeast Division
3/17/2021	Complainant could not get in contact with his detective after he was a victim of credit card fraud. Case was reviewed by IAD and OCPO and will be sent as a Division Referral to Financial Crimes.
3/19/2021	Complainant called a detective about her boss and stated the detective called the boss and told her everything she said. The detective called the complainant back and was very rude. Case was reviewed by IAD and OCPO and will be sent as a Division Referral to the Southwest Division.
3/19/2021	Complainant stated she was legally blind and accidentally dropped a plant over her balcony. Police officer was very rough and rude when she was arrested. Case was reviewed by IAD and OCPO and will not be investigated at this time. More information needed from complainant.
3/19/2021	Complainant filled another complaint because he is not getting help from detective to retrieve his gun. Case was reviewed by IAD and OCPO and will be a No Investigation. Case is currently being handled by the Family Violence Unit.
3/21/2021	Complainant got into a car accident next to a DPD substation and it still took them hours to respond to his call. Case was reviewed by IAD and OCPO and will be a No investigation. There was no policy violation.
3/22/2021	Complainant stated DPD lied on the ticket he was written and stated the officer was crooked. Case was reviewed by IAD and OCPO and will be a No Investigation. This will be a Guilt or Innocence and has to be handled in court.
3/22/2021	Complainant called police because of her children's behavior when they ran away and ended up getting treated bad by officers and she was arrested. Case was reviewed by IAD and OCPO and will be a No Investigation. There was no policy violation.



Office of Community Police Oversight Complaints

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3/23/2021	Complainant stated that her brother was shot by a felon and DPD detectives are not doing anything or returning her phone calls. Case was reviewed by IAD and OCPO and will be a No Investigation. Case was sent as a FYI to Homicide.
3/23/2021	Complainant sent 3 rd complaint after still not hearing from detective about his gun that is being held in the property room. Case was reviewed by IAD and OCPO and will be a No Investigation. IAD lieutenant helped him get what he needed.
3/24/2021	Complainant stated he was harassed by an officer and is now in jail because of the officer. Case was reviewed by IAD and OCPO and will be a No Investigation. The police officer involved in the case was with Rockwall PD.
3/24/2021	Complainant was in a car accident and stated DPD officer wrote the report wrong. Case was reviewed by IAD and OCPO and will be a No Investigation. This case was sent as an FYI to North Central Division.
3/24/2021	Complainant stated she was pulled over by a police office and he was rude and very disrespectful and lied about the speed she was going. Case was reviewed by IAD and OCPO and will be a No Investigation. This case was cleared by police in car camera footage.
3/26/2021	Complainant stated that she was in a car accident and the DPD officer wrote the report wrong. Case was reviewed by IAD and OCPO and will be a No Investigation. This case was sent as a FYI to the Traffic Unit. Police Monitor McClary disagreed with this decision.
3/27/2021	Complainant stated that he has called the police multiple times about ATV's riding around in his area and police have not done anything to stop it. This case was reviewed by IAD and OCPO and will be a No Investigation. This case will be sent as a FYI to North Central Division.
3/29/2021	Complainant stated she called the police because her son was having an episode and she could not get there fast enough. DPD ended up arresting her son when they got there. Case was reviewed by IAD and OCPO and will be a No Investigation. There was no policy violation.
3/29/2021	Complainant is the mother of two sons who got stopped at Love Field airport because airport dogs smelled marijuana on the kids backpacks. They searched the kids took money and did not wait for the mom to arrive. Case was reviewed by IAD and OCPO and will be a No Investigation. The money will be returned to the family. Police Monitor McClary disagreed.
3/29/2021	Complainant who is 18 years old got stopped at Love Field airport because their dogs smelled marijuana on him and his brother's backpacks. They searched the kids took money and did not wait for their mom to arrive. Case was reviewed by IAD and OCPO and will be a No Investigation. The money will be returned to the family. Police Monitor McClary disagreed.



Office of Community Police Oversight Complaints

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3/29/2021	Complainant who is 16 years old got stopped at Love Field airport because their dogs smelled marijuana on him and his brother's backpacks. They searched the kids took money and did not wait for the mom to arrive. Case was reviewed by IAD and OCPO and will be a No Investigation. The money will be returned to the family. Police Monitor McClary disagreed.
3/30/2021	Complainant stated that DPD officers and DART officers were constantly harassing her homeless friend. Case was reviewed by IAD and OCPO and will be a No Investigation. This complaint is considered a 3 rd party complaint.
3/30/2021	Complainant stated he was abused by DPD officers. Case was reviewed by IAD and OCPO and will be a No Investigation.

Inquiries

3/1/2021	Individual stated that police continue to go to her bar and harass her. They would threaten to take her to jail even though she had all her certifications. She believed it was because of her race. OCPO is waiting for her to submit a complaint.
3/1/2021	Individual called DPD due to spousal abuse and was told by an officer "maybe if you didn't let him in you wouldn't get your ass beat." OCPO is waiting for her signed complaint back.
3/1/2021	Individual called from Austin to find his car at the Auto Pound. OCPO gave him the contact information for the Auto Pound.
3/1/2021	Individual was in a hit and run accident and received the video camera footage and wanted to give the information to the detective. OCPO gave him the detective's number.
3/1/2021	Individual stated he was in a hit and run car chase in 2019 and the detective on his case was unresponsive. OCPO is waiting for his signed complaint back.
3/1/2021	Car was stolen and individual chased the car on foot after calling police. Police took hours to show up to the scene and when they did a group of officers came. They were all men and one female. Individual stated female officer searched him, and he felt that was very inappropriate. OCPO is waiting for him to submit a complaint.
3/2/2021	Individual wanted to file a complaint against her apartment. OCPO gave her the non-emergency number and gave her the number to 311 to file a complaint against her apartment.
3/2/2021	Individual received a citation and wanted to know how to resolve it. OCPO showed him how to pull up his citation online which shows ways to resolve your citation.
3/2/2021	Individual stated she was being harassed and stalked and DPD would not do anything and did not believe her because she has special needs. OCPO is waiting for her to file a complaint.



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3/2/2021	Individual stated he was attacked by a neighbor's dog while walking his dog. The police were called, they blamed him and did not offer any assistance to the individual. <i>OCPO is waiting for him to submit his complaint.</i>
3/3/2021	Individual called to see when DPD would be doing fingerprints. OCPO gave her the non- emergency number to the police department
3/3/2021	Individual stated that neighbor and certain DPD police officers are dirty, and he lost two family members because of it. <i>OCPO is waiting for him to submit a complaint</i>
3/3/2021	Individual wanted to file a stolen vehicle report. OCPO gave her the non- emergency number and showed her how to file a complaint online.
3/3/2021	Individual was sent to us by IAD to update her on her complaint she sent in. OCPO looked her complaint and gave her the information she needed.
3/4/2021	Individual called about police policy and wanted Keller police contact information. OCPO gave him all the information we could and ended the call with giving him Keller's non- emergency number.
3/8/2021	Individual called to file a complaint against rude police officers at his ballot location. Officers snatched paperwork out of his hands and talked to him in a disrespectful manner. OCPO suggested that he file a complaint, but individual chose not to file.
3/8/2021	Individual called wanting to file a report against a company that was doing false employments. OCPO gave them the non- emergency number to DPD to talk to an officer about what needs to be done.
3/9/2021	Individual was not from the U.S and needed to know how to bail someone out of jail. OCPO showed him where to find a bail bonds places and gave them a number to call to find out information on the person in jail.
3/9/2021	Individual called to sign up to speak before the CPOB board. OCPO signed her up to speak and later sent her the appropriate log in information for the meeting.
3/9/2021	Individual called because her and her husband are looking for areas to move but are elderly and need to be somewhere close to a hospital. OCPO gave the best advise we could and gave them a list of hospitals so they could look in those areas.
3/9/2021	Individual called because she wanted DPD to go undercover to a smoke shop because she believed the smoke shop was selling to underage kids. OCPO gave her the non- emergency number to speak with an officer.
3/9-2021	Individual wanted to make a police report on someone harassing her and her boyfriend. OCPO gave her the non-emergency number and showed her how to file a complaint online.
3/10/2021	Individual called to make a police report on a fraudulent company in Dallas. OCPO gave him the non- emergency number and showed him how to complete a police report online.



Office of Community Police Oversight Complaints

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3/10/2021	Individual stated that a company is using her address to sale monkeys. OCPO gave her the non- emergency number to DPD.
3/11/2021	Individual was harassed by a police officer during a traffic stop. He was called an idiot and moron and the officer made his kids cry because they were scared. <i>OCPO is waiting for him to submit a complaint.</i>
3/12/2021	Individual called police because of her children's behavior and ended up getting treated bad by officers and was arrested. <i>Individual stated she plans to file a complaint.</i>
3/14/2021	Individual was harassed by her boyfriend at the Omni Hotel and wants to file a police report. OCPO gave her the non- emergency number to DPD.
3/14/2021	Individual wanted to file a police report because someone hit their car in a Target parking lot. OCPO showed them how to file their report online.
3/14/2021	<i>Follow Up:</i> Individual was harassed by her boyfriend at the Omni Hotel and wanted an update on her police report. OCPO informed her she would have to call the police department because we would not have that information.
3/15/2021	Individual stated someone continues to call his phone that has just been released from prison. OCPO gave them the non- emergency number to DPD.
3/16/2021	Individual is 6 years old and wanted patches from different departments in DPD. OCPO transferred his request to IAD and they were able to get him the patches he wanted.
3/17/2021	Individual called wanting the non- emergency number to DPD. OCPO gave him the contact information he needed.
3/18/2021	Individual sent OCPO pictures of his damaged car and wanted to file a police report. OCPO showed him how to file a police report online.
3/18/2021	<i>Follow Up:</i> Individual called to follow up on the complaint she submitted. OCPO informed her that her case would be staying with IAD.
3/18/2021	Individual called and stated that she could not get in touch with the detective that was handling her traffic case. Director McClary told the individual that she would contact the Traffic Unit and try and reach a supervisor so she could be helped.
3/18/2021	Individual called and was upset about an encounter he had with DPD while he was staying at an Air-BNB. It involved at least 9 DPD cars showing up and officers coming into the house with guns drawn. The incident in questions involved his "black sons" playing with their sister in the backyard with a pool noodle. Individual, his wife and teenage daughter are white. <i>OCPO is waiting on individual to file a complaint.</i>
3/18/2021	Person called and wanted information on the mediation program that existed in 2015 as part of the Civilian Review Board.
3/19/2021	Individual thought their driver's license was either lost or stolen. OPCO gave them the non- emergency number to DPD to file a police report.



Office of Community Police Oversight Complaints

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3/19/2021	Individual stated his phone was stolen out of his car. OCPO showed him how to file a police report online and gave him the non-emergency number.
3/19/2021	<i>Follow-up:</i> Individual called and was not satisfied with how their complaint was handled. OCPO informed the individual about his options. He stated he would complete a OCPO Complaint Review form.
3/19/2021	<i>Follow-up:</i> Individual filed a complaint and wanted to know what the outcome was. He was told the status of his case.
3/19/2021	Individual called and explained that she was having a lot of problems with DPD. She did not have access to the internet or a phone, so OCPO put a complaint form in the mail to her. <i>OCPO is waiting for her to mail the complaint form back.</i>
3/22/2021	Individual wanted to request extra police patrol in his area. OCPO gave him the non – emergency number to DPD and also gave him the number to 311.
3/23/2021	<i>Follow Up:</i> Individual wanted to follow up on a complaint he submitted. OCPO informed him his case will be staying with IAD.
3/23/2021	Individual says she is constantly getting called by a company and when she asked them to stop calling, they called her on a different number. OCPO gave them the DPD non- emergency number.
3/23/2021	Individual stated that his police report has the wrong contact number on it. OCPO gave him the non- emergency number so he could get it corrected with an officer.
3/24/2021	<i>Follow Up:</i> Individual wants to follow up on his case and get his name cleared after Officer Bryan Riser took the wrong information. OCPO gave him the contact information to a IAD sergeant.
3/24/2021	Individual stated his car was continuously being shot at by BB guns. OCPO gave him the non- emergency number to DPD.
3/26/2021	Individual emailed and stated she is not happy with the Botham Jean street name change. OCPO thanked her for her email and informed her if she ever needs to file a complaint on a City of Dallas officer, we could take her complaint.
3/26/2021	Individual is upset that the Hispanic Police Association supports someone running for council that believed COVID was a hoax created by democrats. OCPO referred her to the Office of Ethics.
3/27/2021	Individual stated that the FBI, LAPD, and the CIA made people not like him. OCPO informed him that if he had a complaint about a city of Dallas police officer that it needs to be articulated in any complaint he files.
3/29/2021	Individual stated his bike was stolen and DPD officer did not do anything about it. <i>OCPO is waiting for his complaint.</i>
3/30/2021	Individual stated that former Police Chief Renee Hall and another officer stole her kids birth certificate and switched the paperwork. She stated Chief Hall is on her kid's birth certificate. <i>OCPO is waiting for her complaint.</i>

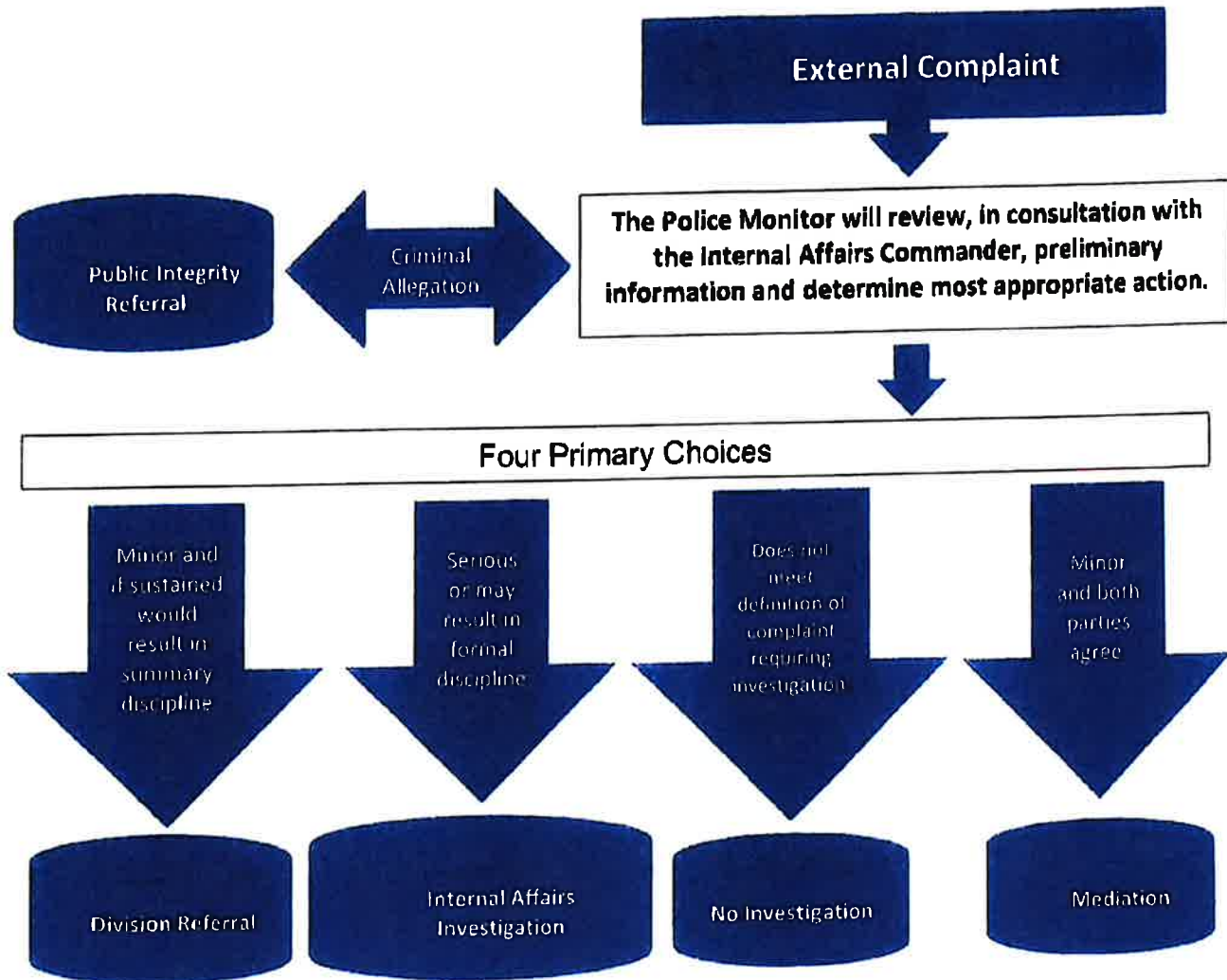


Office of Community Police Oversight Complaints

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3/30/2021	Individual was a victim of identity theft. OCPO showed her how to file a police report online and gave her the non- emergency number to DPD.
3/31/2021	<i>Follow Up:</i> Individual wanted a follow up on her case about her brother being shot and the detective was not doing anything about it. OCPO updated on the progress of her case.
3/31/2021	Individual is a Spanish speaker, and he is trying to find out how to resolve his citation. OCPO looked up his citation and told him how he could resolve it.
3/31/2021	Individual stated he was harassed and physically hurt by a DPD officer and IAD ruled his complaint as a No investigation. He was unhappy with that decision. <i>OCPO is waiting for him to fill out a review form so his case can be presented by the CPOB.</i>
3/31/2021	<i>Follow Up:</i> Individual wanted an update on a complaint he previously submitted. OCPO updated him and told him his case was a NI because the officer was not in DPD.

External Complaint Workflow Process



External Complaint Workflow

No Investigation Sub-Classification General Definitions

It is the policy of the Department to accept and investigate all complaints of misconduct or wrongdoing from any citizen as prescribed by state law and Department policy. Complaints are handled in accordance with Texas Government Code, Section 614.021-614.023, as interpreted by the City Attorney.

A No Investigation (NI) number is assigned to information received in the Internal Affairs Division that does not meet the guidelines of a complaint requiring a full investigation by the Department. The information is given a sub-classification for statistical tracking purposes. The current sub-classifications used are:

- **Does not meet criteria-** Complaints relative to differences of opinion between a citizen and the investigating officer regarding the contributing factors listed on an accident report will not be investigated. If a person calls or comes in but does not want to provide a written statement at that time, it will be entered. If they fail to follow up and provide a written complaint in any format, it may result in this sub-classification.
- **Duplicate Complaint-** Person is making a repeated allegation that has already been handled by the department.
- **Fail to Articulate-** Person may be complaining but does not make an allegation of misconduct.
- **Guilt or Innocence-**
 - Complaints relative to differences of opinion between a citizen and an arresting police officer regarding the guilt or innocence of that citizen will not be investigated but will be properly disposed of within the judicial system. If a citizen can furnish evidence that the arrest was malicious and/or illegal, the complaint may be investigated at the discretion of the Internal Affairs Division Commander.
 - Complaints relative to differences of opinion between a police officer and a citizen over the issuance of a traffic citation will not be investigated unless there is an allegation of a violation of law or departmental rules on the part of the officer.
- **Information Only-** A person may just be sending information or needing something from a member of the department. For instance, needing a detective to call them back about a case. A complaint about having to wait a long time for a police response to a 911 call may receive this sub-classification. Information is forwarded to division of responsibility.
- **More Information-** Person makes an allegation of misconduct, but the department needs more information to make determination on how to proceed.

- **No Violation-** Preliminary investigation is able to determine, based on evidence available, there is no violation of department procedures. Complaints involving a citizen's misunderstanding of departmental policy, which are resolved by a supervisor explaining the correct departmental policy and where the citizen is satisfied with the response, will not require investigation.
- **No Violation BWC-** Preliminary investigation is able to determine there is no violation due to review of officer's body worn camera.
- **Non-Employee-** Person makes allegation into misconduct of person who is not an employee of the police department.
- **Sixty Day-** Complaints are not typically accepted more than sixty days after the alleged incident, with the following exceptions:
 - When the complaint involves a criminal violation, the criminal statute of limitations will prevail.
 - When the complainant can show good cause for not making the complaint within the specified time limit.
- **Third Party-** Person complaining has no direct knowledge of incident. Often used when person sends an email or letter after seeing a negative news or social media story.

In all case, the citizen is sent a return letter to inform them that the information or complaint has been received and how it will be handled. If the department is not going to investigate, the reason is given with contact information on who they may call to discuss.

Memorandum Item 5



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT Board Training: “How Can Civilian Oversight of Law Enforcement Help You?”

As the State of Texas and the City of Dallas are beginning to open up after the quarantines and restrictions related to the COVID-19 pandemic, CPOB Board members are preparing to do more community events.

With that in mind, Board Chairman Enobakhare, Jr. has asked Director McClary to develop a series of “mini trainings” for the Board that can be a segment of the Board’s monthly meeting agenda.

The first of these mini training sessions will be held at the April 2021 CPOB meeting. The topic is, “How Can Civilian Oversight of Law Enforcement Help You?”

Attached is a chart that was created by NACOLE that touches on the various aspects of civilian oversight. Director McClary will review this chart with the Board and lead them in a discussion of the various aspects of oversight.

Director McClary will also reach out to the CPOB Board Training Subcommittee to see if they have any suggestions for topics for the mini training series.

Tonya McClary
OCPO Director

Cc: T.C. Broadnax, City Manager

Protects Civil Rights



Civilian oversight is a developing area of civil rights protection. Oversight practitioners are at the forefront of investigating, reviewing, and auditing individual cases or patterns of potential civil rights violations in areas such as racial profiling, biased policing, the use of deadly force, illegal searches, excessive force, and unlawful arrests.

Supports Effective Policing



Mutual trust and respect between police and communities are critical to effective law enforcement. Civilian oversight increases public trust in police by assuring the public that investigations have been done fairly, thoroughly, and objectively. This improved trust leads to greater public cooperation with law enforcement, and in turn, improves public safety.

Ensures Greater Accountability

One of the primary goals of civilian oversight is to advance fair and professional law enforcement that is responsive to community needs. This is accomplished, in large part, by promoting constitutional policing. Oversight focuses on assessing officer and departmental compliance with local policies as well as state and federal law, and institutionalizing and preserving important reforms. It also aids in evaluating the integrity and effectiveness of internal police accountability systems.



Helps Manage Risk

Civilian oversight is critical to managing a municipality's exposure to risk from lawsuits claiming unlawful actions by individual officers or departmental failures to supervise or train officers. Oversight accomplishes this by ensuring that individual officers who engage in misconduct are effectively investigated and disciplined; by evaluating and proposing improvements to police management and supervision and training; and by reporting publicly on a department's progress in implementing such improvements.



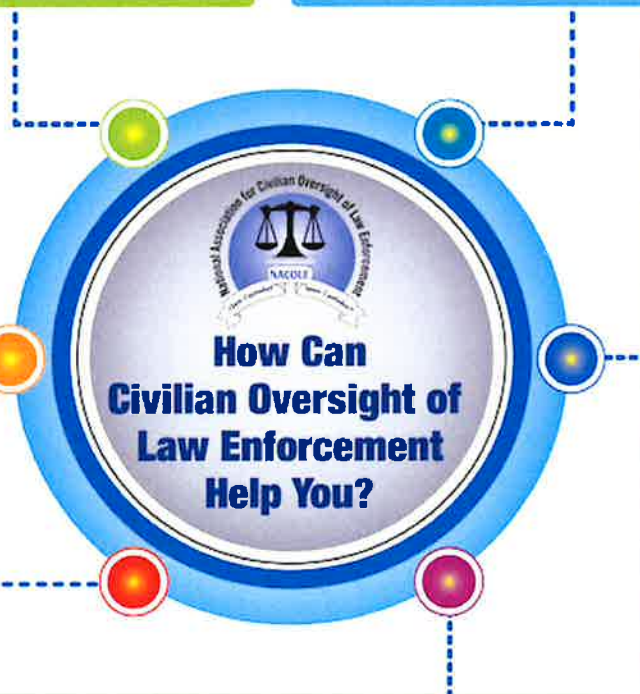
Increases Confidence in Police

Civilian oversight works to increase public trust and confidence in the police. By conducting independent reviews and audits of police policies and practices, and by ensuring that investigations of police misconduct or uses of force are handled fairly and objectively, oversight helps a community to trust that issues are resolved in a way that maximizes the public interest. This trust translates to higher confidence in a police force, and greater cooperation in a department's efforts to prevent and solve crimes.



Builds Bridges

Effective policing must be responsive to community standards, values, and needs. Civilian oversight builds bridges between communities and the police forces that serve them by: communicating and cooperating with community and civic leaders before and after major incidents; by assuring the public that investigations of police misconduct have been completed fairly, thoroughly, and objectively; and by conducting independent investigations and reviews to ensure constitutional policing practices. Civilian oversight further acts as a bridge by conveying the concerns and needs of the community to the police, and reporting to the community how the police are performing, which allows the public to trust the police department and its officers and to view them as honest, reliable, and trustworthy. Civilian oversight practitioners are generally not currently-serving police officers, but trained and educated lawyers, investigators, researchers, analysts, and volunteers in your community.



Memorandum Item 6



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT 2021 Training Schedule for the Board

The CPOB is not only committed to community engagement, it is also committed to continued learning in the areas of oversight, policing, criminal justice and any other topics the Board deems relevant to its work.

Below is the CPOB Training Schedule for 2021.

2021 CPOB Training Calendar

January

- 27th = NACOLE Analyzing and Reporting Use of Force Statistics (1 ½ hours)

February

- 23rd = NACOLE Civilian Oversight of police Surveillance Technology (1 ½ hours)

March

- 3rd = NACOLE Death Anxiety and Police Culture (1 ½ hours)

April

- 6th = NACOLE Investigation and Systemic Review of Police Responses to Large-scale Protests (1 ½ hours)
- 13th = “How Can Civilian Oversight of Law Enforcement Help You?”

Tonya McClary
OCPO Director

cc: T.C. Broadnax, City Manager

Memorandum Item 7



CITY OF DALLAS

DATE April 13, 2021

TO Members of the Community Police Oversight Board

SUBJECT Board Member Update on Scheduling Town Hall Meetings

Board members will provide an update on their efforts to schedule a town hall meeting in their district.

Cc: T.C. Broadnax, City Manager



City of Dallas

Community Police Oversight Board (CPOB)

2021 Schedule

City Hall
1500 Marilla Street
City Council Chambers, 6EN
Dallas, Texas 75201

Item 8

Community Police Oversight Board meetings are held every 2nd Tuesday of each month, unless noted otherwise. Meetings are held at Dallas City Hall, 1500 Marilla, City Council Chambers, 6EN or virtually via WebEx. Meetings normally begin at 5:30p.m. unless noted otherwise.

January 12, 2021 – Video Conference at 5:30 p.m.

February 9, 2021 – Video Conference at 5:30 p.m.

March 9, 2021 – Video Conference at 5:30 p.m.

April 13, 2021 – Video Conference at 5:30 p.m.

May 11, 2021 – Video Conference at 5:30p.m.

June 8, 2021 – City Council Chambers, 6EN

July 13, 2021 – City Council Chambers, 6EN

August 10, 2021 – City Council Chambers, 6EN

September 14, 2021 – City Council Chambers, 6EN

October 12, 2021 – City Council Chambers, 6EN

November 9, 2021 – City Council Chambers, 6EN

December 14, 2021 – City Council Chambers, 6EN